



DARWIN EMPLOYERS, THIS IS A CALL TO ACTION!

Local young people are looking for apprenticeship / traineeship opportunities, and you can help shape their careers.

GTNT Group, in partnership with Santos Foundation, is offering 25 apprenticeships/traineeships. *This includes: school-based, full-time and part-time options.* This program is designed to provide hands-on experience and real-world skills to help you succeed beyond the classroom.

Candidates must meet one or more of the following: 25 years old or younger, Not completed Year 12, Indigenous, Living with a disability, Unemployed or under-employed, School leaver (completing Year 12 in 2025), Host Business and candidate to be located in the Darwin region.

AS A HOST BUSINESS YOU WILL BE ENTITLED TO CERTAIN INCENTIVES:

- ✓ Management fee for your apprentice/trainee is included for first 12 months.
- ✓ Allowance towards initial PPE cost.
- ✓ Where applicable, GTNT Group will arrange and pay for a White Card, Ochre Card and Police Clearance.
- ✓ Wage subsidy of up to \$100 per week for first 12 months.

APPLICATIONS

Candidates apply on our jobs board. Our Team will get in touch and guide candidates through the next steps.

ASSESSMENTS

This includes screening, aptitude tests and reference checks. If candidates meet all necessary requirements, an interview will be arranged with a host employer.

MONTHLY SUPPORT

The successful apprentices/trainees will have an assigned Employment Specialist to provide continuous support and monthly check-ins.

GTNT Group is a not-for-profit Group Training Organisation. This means we will be the legal employer of the apprentices for the duration of the program and offer the below support to both apprentices and employers:

SUPPORT FOR APPLICANT/APPRENTICE	SUPPORT FOR EMPLOYERS/SUPERVISORS
Thorough interview process to ensure quality candidates are selected for the program	We will carry out recruitment and on-boarding processes
Facilitate introduction to industry stakeholders and employers	We will manage the program to ensure each partner delivers on their respective elements
Support offered throughout interview and recruitment process	We will provide regular reporting throughout the program period
We support with on-boarding procedures like induction and application of pre-requisite licences (as required)	We will provide mentoring and monitoring support to the employers throughout the duration of the program
We will provide mentoring and monitoring support to the apprentices throughout the duration of the program	We will schedule any off the job training bookings, manage RTO queries and liaise with the school/host to minimise the time required from the Supervisor
We will encourage and assist the apprentice with goal setting	We will provide information to employers to understand the school-based apprenticeship system
We will manage referrals to additional support services like counselling and mental health services (as required)	We will carry out workplace inspections to ensure the workplace meets the safety standards and legislative requirements
We encourage and support apprentices to apply for Awards and recognition programs	We will market and promote the program within our networks and media channels
We will assist apprentices with their financial literacy and connect them with resources within our comprehensive network	As the legal employer we manage payroll and superannuation for your apprentices

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