

GTNT

Newsletter



GTNT Host Business Newsletter

Issue 10: July 2019

Welcome to the new financial year and our bi-annual news!

It's hard to believe that we are already in July 2019!

This year GTNT is celebrating our 30th anniversary, and we had an amazing night while celebrating the successes of our Apprentices, Trainees, Students, Supervisors and Host Businesses at our annual Awards Night in May.

The 2019 Awards Season is well underway and GTNT are excited to have finalists represent not only GTNT but our wonderful Host Businesses at the NT Training Awards, Master Builders NT Excellence in Building & Construction Awards, the Motor Trades Association TIO Automotive Awards, along with the HIA Awards.

The new financial year has seen many Modern Awards changes that will affect staff rates and entitlements across the Northern Territory. Earlier this year the Fair Work Commission announced a 3.0% increase to minimum wages, to come into effect as of the 1st of July 2019.

The new national minimum wage will be \$740.80 per week or \$19.49 per hour. The 3.0% increase applies to employees that get their pay rates from:

- the national minimum wage
- a modern award.

The national minimum wage applies to employees who aren't covered by an award or agreement. There has also been some penalty rate changes in some hospitality and retail awards. For more information about these, please contact our accounts team on 8980 0600.

You may have noticed that you haven't received a newsletter since late in 2018, a decision was made to change the frequency of our newsletters to bi-annually. Moving forward newsletters will be released in July and January.

From our team to yours enjoy the remainder of 2019, Christmas will be here before we know it.

- Team GTNT

Inside this issue

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We would like to introduce you to our New staff members...

Shantelle Malone - Employment Specialist, Alice Springs



GTNT welcomes Shantelle to her new role as the Employment Specialist in our Alice Springs office. Shantelle has commenced in this role to cover Jess Molloy's Maternity leave to Feb 2020. Shantelle holds her Certificate III in Business Administration, as well as her Ochre Card and NT White Card.

In her role, Shantelle is responsible for ensuring the Group Training Company services are responsive and cost effective in meeting the demands of Northern Territory Industry and Australian Apprentices.

Shantelle's duties included overseeing the liaison with Registered Training Organisations in relation to formal training programs for Australian Apprentices. As well as monitoring and managing contractual obligations and the progress of Australian Apprentices.

Bree McLure - Employment Services Coordinator, Darwin



GTNT welcomes Bree into her new role. Bree commenced with GTNT, working under the Australian Apprenticeships Support Network (AASN) contract in October 2013 as the Quality and Marketing Officer, before moving into the Gateway Coordinator role. In July 2019, she progressed into the role of Employment Services Coordinator where she is responsible for overseeing the GTNT Employment Services Administration and Employment Specialist teams.

Bree is responsible for the overall management and delivery of GTNT regional centers to ensure administration, field services and targets are delivered and achieved. Bree holds her Certificate II and III in Business, Certificate IV in Frontline Management and Certificate IV in Leadership and Management.

We would like to introduce you to our New staff members...

Emma Koerner - Human Resources, Safety and Environment Coordinator



GTNT welcomes Emma in her new role as the Human Resources, Safety and Environment Coordinator, in our Darwin office. Some of you may recognise Emma as one of our previous Employment Specialists.

Emma holds her Diploma of Management and is currently studying a Diploma of Human Resources. She is also ASIST Trained (Applied Suicide Prevention Skills Training), holds her Ochre Card and NT White Card.

Emma is now responsible for providing HR support to Management and responsible for overseeing the Workplace Health and Safety requirements for both staff and apprentices, working closely with host business and external stake holders.

Hannah Mackie - Employment Specialist, Darwin



GTNT welcomes Hannah to the team as a Employment Specialist in our Darwin office. Hannah joined our team in January 2019 after making the move from QLD.

Hannah holds her Ochre Card and NT White Card, and is currently studying her Bachelor in Business, majoring in Accounting.

In her role, Hannah is responsible for ensuring the Group Training Company services are responsive and cost effective in meeting the demands of Northern Territory Industry and Australian Apprentices.

Hannah's duties included overseeing the liaison with Registered Training Organisations in relation to formal training programs for Australian Apprentices, including monitoring and managing contractual obligations and the progress of Australian Apprentices.

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Welcome to the GTNT Family

GTNT would like to welcome the following companies that have joined us this year:

- ♦ Western Desert Nganmpa Walytja Palyantjaku Tjutaku
- ♦ Mental Health Association of Central Australia
- ♦ Svitzer Terminals Australia Pty Limited
- ♦ Sommerville Community Services INC
- ♦ Custom Cabinets Katherine Pty Ltd
- ♦ McArthur River Mine
- ♦ Central Clinic
- ♦ Active Tree Services Pty Ltd
- ♦ Country Solar NT Pty Ltd
- ♦ WTF Projects Pty Ltd
- ♦ Step Out Community Access Service
- ♦ Northern Land Council
- ♦ Larrakia Nation Aboriginal Corporation
- ♦ Department of Infrastructure, Planning and Lands
- ♦ J.D Dark and S. A Matthey



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GTNT 2019 Awards Night

Well what a night it was, on the 10th May we celebrated many territory successes along with GTNT being operational in the Northern Territory for 30 years! A massive congratulations to all the finalists this year, the judging panel certainly found it hard to pick our winners. Congratulations to all of our winners, listed below.

Apprentice of the Year

Benjamin Martin
Certificate III in Electro-technology Electrician
GEMCO

Trainee of the Year

Jordan Owen
Certificate III in Dental Assisting
Central Australia Oral Health Services

School Based Trainee of the Year

Catherine Ralph
Certificate II in Conservation and Land Management
Kakadu National Park

Indigenous Apprentice of the Year

Raelene Collins
Certificate III in Laboratory Skills
Menzies School of Health Research

Host Business of the Year

Asbuild NT

Supervisor of the Year

Macauley Taunton
Bridge Toyota

Vocational Student of the Year

Justin McKey
Diploma in Leadership and Management
Kinetic IT

David Beavington Award for Most Outstanding Automotive Apprentice

Daniel Bromot
Certificate III in Heavy Commercial Mechanical Technology
YBE (2) Pty Ltd

Outstanding Apprentice – Stage One

Dillon Morris
Certificate III in Instrumentation and Control
ABB Australia Pty Ltd

Outstanding Apprentice – Stage Two

Sayd Metcalfe
Certificate III in Electro-technology Electrician
Power and Water Corporation

Outstanding Apprentice – Stage Three

Callum DiFrancesco
Certificate III in Light Vehicle Mechanical Technology
Bridge Toyota



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2019 NT Training Awards

2019 marks 64 years of celebrating excellence in vocational education and training in the Northern Territory through the prestigious annual NT Training Awards. The NT Training Awards are the Department of Trade, Business and Innovation annual premier event, with their annual Gala Dinner being held on Saturday 21st September.

Each year, GTNT nominate our finalists and winners from our annual Awards Ceremony, and this year are excited to have 10 finalists!

Our finalists include:

Austin Asche Apprentice of the Year

- ◆ Benjamin Martin, GEMCO
- ◆ Callum DiFrancesco, Bridge Toyota

Trainee of the Year

- ◆ Jordan Owen, Central Australia Oral Health Services
- ◆ Jack Short, Red Centre Technology Partners

School Based Trainee of the Year

- ◆ Catherine Ralph, Kakadu National Park
- ◆ Ashlee Gilder, DCIS Dept of Health - Palmerston Regional Hospital

Aboriginal and Torres Strait Islander Student of the Year

- ◆ Raelene Collins, Menzies School of Health Research
- ◆ Kenny Lechleitner, Asbuild NT

Vocational Student of the Year

- ◆ Justin McKey, Kinetic IT

VET in Schools Student of the Year

- ◆ Shanae Graham, DCIS - Dept of Education, Nhulunbuy High School

The awards offer finalists the chance to gain personal satisfaction and access opportunities in their industry, and provide the opportunity to be part of an elite group of ambassadors who represent the Territory's best in vocational education and training. For more information, visit the Department of Trade, Business and Innovations website - <https://business.nt.gov.au/business/business-events/nt-training-awards>



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Apprentice & Trainee Completions

GTNT have seen the below 40 Apprentices & Trainees successfully complete since October 2018. Congratulations to the Apprentices & Trainees and their Host Business.

Apprentice Name	Host Business	Qualification Description	Completion Date
Crystal Laverty	Power and Water Corporation	Certificate IV in Business Administration	07/10/2018
Samantha Trott	Power and Water Corporation	Certificate III in Electronics and Communications	12/10/2018
Jordan Owen	Department of Health– Flynn Drive Dental Centre	Certificate III in Dental Assisting	25/10/2018
Amy Oakley	NT Friendship and Support Inc.	Certificate III in Business	29/10/2018
Isaac Skocibus	CBC Australia Pty Limited	Certificate III in Retail	31/10/2018
Sean Fitzpatrick	Department of Primary Industry and Resources	Certificate IV in Laboratory Techniques	01/11/2018
Madelyn Mutch	Department of Environment and Natural Resources	Certificate III in Business	01/11/2018
Jonathan Ryan	Power and Water Corporation	Certificate III in Water Operations	04/11/2018
Abby Johnson	Department of the Attorney – General and Justice	Certificate III in Business	06/11/2018
Shellee Henry	Department of Health – Oral Health	Certificate III in Dental Assisting	21/11/2018
Desmond Elliott	Power and Water Corporation	Certificate III in ESI - Power Systems - Distribution Overhead	30/11/2018
Troy Gillett	Far Northern Contractors Pty Ltd	Certificate III in Carpentry	30/11/2018
Joshua Richards	Power and Water Corporation	Certificate III in ESI - Power Systems - Distribution Overhead	02/12/2018
Elizabeth Taylor	Department of Environment and Natural Resources	Certificate III in Business	03/12/2018
Kenneth Lechleitner	Asbuild NT	Certificate III in Carpentry	09/12/2018

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Apprentice & Trainee Completions continued...

Apprentice Name	Host Business	Qualification Description	Completion Date
Noel Hunter	Department of Corporate & Information Services	Certificate III in Business	01/02/2019
Emily Horrocks	Department of Tourism and Culture	Certificate IV in Business	04/02/2019
Prudence Kamudyariwa	Department of Corporate & Information Services	Certificate IV in Business	06/02/2019
Elise Manning	Top End Group Training	Certificate III in Accounts Administration	08/02/2019
Liam Rawles	Broadspectrum (Aust) Pty Ltd & Cegelec Oil and Gas	Certificate III in Warehousing Operations	11/02/2019
Bradley Greenfield	Chambers Engineering Services Pty Ltd	Certificate III in Civil Construction Plant Operations	22/02/2019
Raelene Collins	Menzies School of Health Research	Certificate III in Laboratory Skills	22/02/2019
Skye Weller	Department of Corporate & Information Services	Certificate III in Business	22/02/2019
Trent Wilson	Department of Health—Tennant Creek Hospital	Certificate II in Construction Pathways	22/02/2019
Maria Aniceto	Pacific Plumbing Group Pty Ltd	Certificate III in Business Administration	03/03/2019
Corey Dalton	Dalton Building and Welding Services	Certificate III in Carpentry	08/03/2019
Jade Squirrell	Trower Road Dental	Certificate III in Dental Assisting	10/03/2019
Molly Shearer	Department of Health – Primary Health Care	Certificate III in Business	13/03/2019
Benjamin Martin	Gemco Mobile	Certificate III in Instrumentation and Control	04/04/2019
Cheryl Ume	Department of Health – Flynn Drive Dental Centre	Certificate III in Dental Assisting	09/05/2019
Fei Mulitalo	Department of Health - Alice Springs Hospital	Certificate III in Business	29/04/2019
Andrew Burton	Dexter Barnes Electrical	Certificate III in Electro-technology Electrician	04/04/2019

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Apprentice & Trainee Completions continued...

Apprentice Name	Host Business	Qualification Description	Completion Date
Baden Letts	Power and Water Corporation	Certificate III in Electro-technology Electrician	17/04/2019
Isaiah Dau	Australian Piping Solutions Pty Ltd	Certificate III in Engineering—Fabrication Trade—Light Fabrication	04/06/2019
Jayden Hughes	Power and Water Corporation	Certificate III in Electro-technology Electrician	10/05/2019
Megan Johnston	BCA National Training Group P/L	Certificate III in Business	07/04/2019
Michelle Lord	Department of Primary Industry and Resources	Certificate III in Business	13/05/2019
Samantha Lafaele Selio	Bosch Car Service	Certificate III in Business	03/05/2019
Sean Johnston	CBC Australia Pty Limited	Certificate III in Retail	31/05/2019
Shane McMasters	Department of Tourism, Sport and Culture	Certificate III in Conversation and Land Management	10/04/2019



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Safety Moment... *How workplace jokes can go wrong*

A new guide to using humour in the workplace uses the latest research to ensure nobody is harmed by offensive jokes.

Jokes at work can help to ease tension, build camaraderie and make the day more bearable - but they can also offend, exclude and harm people. However, it is not always clear how to manage humour so it helps rather than hurts people and business.

'Laugh Out Loud: A User's Guide to Workplace Humour', by University of Auckland academics Barbara Plester and Kerr Inkson, is believed to be the first authoritative, science-based guide of its kind in the world.

The authors argue that everyone in an organisation has a role to play in managing humour, not just managers and HR. They use true-life vignettes to unpick common scenarios and develop the idea of 'humour boundaries' - where friendly banter slips into harassment, bullying and other unwanted behaviour. These boundaries vary widely, but are generally looser in smaller companies.

"We're a nation of piss-takers, but piss-taking can brutalise," Plester said. "And there's still the idea that if you take offence, it's your fault for being humourless 'What's wrong with you, can't you take a joke?'"

"If you think the offence was unintended, you could try saying something like, 'I know you didn't mean it like that, but that made me feel excluded/unvalued/incompetent.' But if you think the person has it in for you or is alienated from the company, you may need to escalate. Keep a record, seek support and corroboration from others at work and tell the person you will lay a complaint if they don't stop."

The authors offer the following tips for having a laugh at work:

Remember that when groups that are already marginalised become targets for humour, this can increase the potential for harm.

If it would embarrass you to have your joke told to your boss, senior colleagues or printed on the front page of a newspaper with your name, then it is probably not a good joke to tell at work.

Company sexual harassment policies need to consider humour. One person's 'joke' is another person's harassment.

Just because people are laughing does not mean they all like the joke or the sentiments in the joke. People may laugh from embarrassment or social pressure and politeness while actually feeling offended and upset - especially if the joke-teller is in a position of power.

If you witness an offensive joke but can't call out the joker, try 'unlaughter': staying po-faced and stony sends a strong message.

Just because you think it is funny does not mean others will too. Try to see your joking around from someone else's perspective - especially if they are a different gender or sexual persuasion or have different values than you.

A sexual or sexist joke may incite a lot of mirth but is never a good idea at work, even when you know your colleagues well. It may be overheard or repeated and is likely to cause offence.

Sexual or sexist, racist or otherwise bigotry-based jokes shared via email can cause a lot of distress and can be easily circulated.

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Quarterly News



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Host Business Referral Program!

Don't forget that we have an incentive just for you...

Do you want a \$200 credit on your account?

Simply refer us to another business, and if they partner with GTNT to commence an Apprentice or Trainee, the \$200 is yours!



CareFlight



Host Business of the Month - October 2018

- GEMCO -

GEMCO have been partnered with GTNT since 2005 and been active in hosting apprentices since at their manganese mine located on Groote Eylandt. GEMCO is one of the biggest low-cost manganese mines in the world and it contains high-grade ore. It has its own port facilities located at Milner Bay, just 16 kilometers from the mine site.

Currently GEMCO host three apprentices – Bantry Croft, Benjamin Martin and Mary Coulter, and have over the years trained approximately fifty apprentices.



Bantry is completing his Certificate III in Electro-technology Electrician and is ready to sit his final capstone exam. Benjamin commenced his Certificate III in Electro-technology Electrician in November 2014 and has recently also commenced his Certificate III in Instrumentation and Control. Benjamin has been a finalist at the GTNT Awards and the Master Builders Association NT Excellence in Building and Construction awards in 2017 and 2018.

Both Bantry and Benjamin complete their off-the-job training through block release at Charles Darwin University. First year Electrical apprentice, Mary Coulter has recently commenced with GEMCO to complete her Certificate III in Electro-technology Electrician apprenticeship.

Mary commenced with GTNT in February 2018 under the Power Career Program. The Power Career Program is an apprenticeship employment initiative being offered in collaboration between GTNT as the employer and Charles Darwin University (CDU) providing the structured training component. Funding for the Power Career Program has been provided by the Department of Trade, Business and Innovation – Workforce NT Division.

GEMCO are committed to providing training and employment opportunities to Territorians and are currently recruiting for their 2019 intake. They are offering the following opportunities:

- AUR31116 Certificate III in Heavy Commercial Vehicle Mechanical Technology
- MEM30205 Certificate III in Engineering - Mechanical Trade
- UEE30811 Certificate III in Electrotechnology - Electrician
- AUR30316 Certificate III in Automotive Electrical Technology



GEMCO
1800 870 766
<https://www.south32.net>



Host Business of the Month - November 2018

- Australian Rural and Remote Community Services -

GTNT are very proud to be partnered with Australian Regional and Remote Community Services.

Australian Regional and Remote Community Services are committed to the facilitation of traineeships and apprenticeships across the Darwin region. Also known as ARRCs, this host business provides residential care right across the Northern Territory working from ten facilities across Darwin, Alice Springs, Tennant Creek, and Katherine, including the operation of 11 community care programs.

ARRCS and GTNT have been in collaboration since 2015, employing trainees and apprentices working to develop a retainable, educated cohort within the industry. ARRCs has shown great commitment to the training and development of trainees and apprentices across the Northern Territory and continue to show this by going above and beyond to ensure the successful placements of trainees and apprentices.



Raul Ferraz—Trainee & Andrew King—Indigenous Workforce Coordinator for ARRCs

Raul is as a school based trainee who is employed by AARCS, studying a HLT33015 Certificate III Allied Health Assistance. Raul attends school three days per week and attends the Health Academy one day a week which is based at Charles Darwin University and on Mondays works with Australian Regional and Remote Community Services at the Jan- inga Centre.

He is doing well and loves working with the company.

GTNT would like to commend ARRCs on their hard work and commitment to the industry and their apprentice's.

Australian Rural and Remote Community Services
08 8982 5200
<http://www.arrcs.org.au/>



Host Business of the Month - December 2018

- Tourism Central Australia -

GTNT have been proudly partnered with Tourism Central Australia since 2013. Tourism Central Australia currently host 2 Tourism trainees and are committed to upskilling their staff members.

Located in the heart of the Todd Mall, the nationally accredited & award-winning Visitor Information Centre provides you with free, expert local knowledge and booking services for accommodation, tours and car hire.

Maddy Leml (Contact Centre Sales Consultant)



Their two highly valued trainees, Maddy Leml who works as the Contact Centre Sales Consultant and Ben Hickman as Tourism Industry Development Officer, are both progressing well with their traineeships.

Both are undertaking Certificate III in Tourism through Charles Darwin University in Alice Springs. They are both doing well with their studies and are an asset to the Tourism Central Australia team.

Tourism Central Australia have members in Alice Springs, Uluru, Kings Canyon, East and West MacDonnell Ranges as well as the Tennant Creek and The Barkly Region.

Take all the stress out of planning your visit and let the friendly and knowledgeable team at TCA help you experience all the region has to offer.

Relax in air-conditioned comfort as you enjoy the free Wi-Fi, maps and brochures and browse the retail range which includes souvenirs, postcards, CDs, DVDs and books.

Book accommodation, book tickets and book adventure! Stay, Play, Explore and Discover all that the Red Centre has to offer.

GTNT are proud to partner with Tourism Central Australia and acknowledge the efforts and achievements of Maddy and Ben.

Ben Hickman (Tourism Industry Development Officer)



Tourism Central Australia
08 8952 5800 / 1800 645 199
<https://www.discovercentralaustralia.com/>

Host Business of the Month - January 2019

- Country Solar-

Country Solar NT were established in 2013 and are a dedicated solar energy company who live and breathe renewable energy, not just an electrical company that dabbles in a bit of everything. With 9 years experience in solar energy, and having experienced many changes in the industry, Country Solar NT have the expertise to design and construct solar to meet individual customer needs.

Country Solar NT partnered with GTNT in 2018 when they commenced Margaret Bell as their Apprentice. Margaret is a Power Career Program participant completing her Certificate III in Electro-technology Electrician.

The Power Career Program is supported by the Northern Territory Government Department of Trade, Business and Innovation. Fourteen female Apprentices are employed under the program which aims to assist in equal employment opportunity cohort into a skill shortage industry in the Northern Territory.

Country Solar NT found the Power Career Program beneficial by allowing them to connect with a group of job ready apprentices and the opportunity to welcome Margaret into their team. They currently employ another apprentice whom is also completing a Certificate III in Electro-technology Electrician and hope to continue to contribute to the NT



Workforce, through providing vocational education and training opportunities to local Territorians in both the trade and administration roles.

Country Solar NT's Operations Manager says Margaret has fitted in extremely well into their team and is performing at a level much higher than they would normally expect from someone so new to the industry. Margaret is very interested in the renewable energy area and would like the opportunity to learn more about other options such as tidal and wind turbines.



Host Business of the Month - February 2019

- Territory Wildlife Park-

As a true Darwin icon most of us are already quite familiar with the Territory Wildlife Park, if you went to school in Darwin you most likely would have had more than one school excursion here and you may have even been lucky enough to participate in a school holiday program or attend a classmates birthday party.

But did you know that the Territory Wildlife Park is one of GTNT's fantastic Host Business? Or that over their almost 30 years of operation that have employed and hosted a large number of trainees in various areas.

Quinton Appleby is the lucky young man that is currently employed by the Territory Wildlife Park studying a Certificate III in Conservation Land Management. Quinton commenced at the park in February 2017 as a School based apprentice studying a Certificate II in Animal Studies before transition into a full time role on completion of Year 12.

Quinton was named the GTNT School Based Trainee of the Year in 2018 for his dedication and outstanding work throughout his Certificate II in Animal Studies qualification.



Surrounded by a team of passionate like minded people Quinton gets to spend his days caring for the vast range of animals and teaching the parks visitors about the animals, the habitats they live in and the importance of doing all that we can to preserve them for generations to come.

So if you haven't been down to the park in a while, do yourself a favor and head on down to check it out. If you see Quinton in your travels be sure to say hi.



<https://territorywildlifepark.com.au/plan-your-visit>

Cox Peninsula Rd, Berry Springs Darwin

real skills for
real careers

Host Business of the Month - March 2019

- Schneider Electric -

Schneider Electric has partnered with GTNT in August 2018 when they commenced Kimberly Graham as their Apprentice. Kimberly is a Power Career Program participant completing her Certificate III in Electro-Technology Electrician. She is one of fourteen females who commenced this program in 2018, she completed work placement with different local companies before having the confidence to apply and secure full time employment with Schneider Electrics.

Schneider Electric has a global presence is over 100 countries, the Darwin office has approximately 20 staff members. They offer complete solutions to help optimize assets, people, equipment and plant, at every stage of their asset lifecycle: plan, install, operate, optimise and renew. Schneider Electric provide integrated efficiency solutions, combining energy, automation and software. By helping their clients design a strategy, deliver efficiency in their facilities and sustain results over time through long-term partnerships, from regional companies to the world's largest corporations. Schneider Electric believe that great people and partners make Schneider a great company and that their commitment to Innovation, Diversity and Sustainability ensure that Life Is On everywhere, for everyone and at every moment.

The Power Career Program is supported by the Northern Territory Government Department of Trade, Business and Innovation. Fourteen female Apprentices are employed under the program which aims to assist in equal employment opportunity cohort into a skill shortage industry in the Northern Territory.

Kimberly's supervisor at Schneider Electrics advised that it is great to have Kimberly's bubbly personality within the Darwin team. He also said that she is hard working and always puts in the extra time, effort and attention to detail into completing any task. Kimberly has become a valued member of the team and continues to progress her knowledge and skills each day.

Kimberly has also been interested in understanding how things work and how they go together which led her to apply for the Power Career Program. She wanted a job that would keep her busy and let her feel accomplished and proud of herself.

With the support, guidance and training that Kimberly receives from Schneider Electric she feels will be able to complete her apprenticeship and progress further in this industry.



Kimberly Graham with supervisor Damien
<https://www.schneider-electric.com.au/en/>



Host Business of the Month - May 2019

- Lactalis Australia Pty Ltd -



Lactalis Australia have been partnered with GTNT since 2013, providing opportunities to Territorians in the Engineering - Mechanical Trade qualification.

Lactalis Australia Pty Ltd is a national dairy company with a long and proud history in Australia, a history that commenced with the opening of the Paul's milk factory on the banks of the Brisbane River back in the 1930's. More than 80 years on, they are now a part of a global dairy organisation that brings nutrition and wellness to people all over the world.

Lactalis Australia is a part of the Lactalis Groupe, they continue to invest and expand in their business within Australia. Lactalis Australia has approximately 2500 passionate employees, working closely and constructively with some 500 Australian farmers to produce the finest products. Their mission is to have Australian consumers recognise the quality and value of their products and to invest in and grow the Australia dairy industry. Lactalis Australia's Darwin department has approximately 65 dedicated staff members.

Lactalis Australia's Darwin staff are committed to the Darwin community and regularly participate in community events to promote health and wellness. One of those staff members being a Certificate III in Engineering – Mechanical Trade apprentice. Peter Foscaro commenced with Lactalis Australia in February 2019, as a 3rd year apprentice. He is gaining valuable skills and knowledge to complete his qualification successfully.

Peter enjoys working at Lactalis Australia as he gets to work as part of a supportive and fun team. He enjoys the variety and diversity of tasks that he is completing on a day to day basis.

Peter's supervisor Nick Freer advised that having Peter as part of the team has been great so far and they look forward to seeing him meet his full potential. He advised that since day one, Peter has given 100% to every task and he consistently produces a high standard of work.

Host Business of the Month - June 2019

- Power Concepts -

Power Concepts have been partnered with GTNT for a number of years providing apprentice's with opportunities in the domestic industry. Power Concepts is a Northern Territory owned and operated business driven to exceed their clients needs with high quality electrical contracting and exceptional customer service. Based in Darwin, their dedicated staff offer prompt, mobile service, including 24 hour emergency call out services.

With more than 20 years of industry experience, and a team with a diverse range of electrical backgrounds, they pride themselves on being able to produce great results for projects of all sizes. As a company they are not limited to a particular industry of service. Staff have a number of qualifications and extensive training required to conduct electrical contracting for residential, commercial, industrial, government and council work. The Power Concepts team keep up to date with new products, technologies and regulations so that they can meet the requirements of every client.

Power Concepts participated in the Power Career Program in which they hosted a number of participants to complete work placements during the program. The Power Career Program is supported by the Northern Territory Government Department of Trade, Business and Innovation, which saw fourteen female Apprentices employed under the program which was aimed to assist an equal employment opportunity cohort into a skill shortage industry in the Northern Territory. Apprentice, Hilary Ingham was offered the opportunity to continue her apprenticeship on a full time basis with the Power Concepts team. Hilary is currently a second year apprentice, completing her formal training with Charles Darwin University.

Hilary has quickly become a valued member of the team and Power Concepts family. Director, Mathew Timms has been in the electrical industry since 1999 and during this time has developed a passion for the industry and continuation of good tradespeople with great skills and industry involvement.

Mat believes the training of apprentices is paramount to ensuring that the electrical industry is filled with highly competent tradespeople who are knowledgeable in technical advancement, safe work practices and motivated to bettering the industry. Mat continues to support GTNT by hosting Apprentices to advance their skills, knowledge and exposure in the industry.



2019 Calendar of Events

It's going to be a busy quarter ahead with a lot of events. Below is a summary of what's coming up:

Date	Event
August	Chief Minister NT Export and Industry Awards - Nominations Close
August	NAWIC NT 2019 Awards - Nominations Close
16th August	Master Builders Association EBC Award Gala Dinner
10-12th August	NT Training Awards Ambassador Preparation Weekend
12-13th August	Skills, Employment and Career Expo - Alice Springs
15th August	Skills, Employment and Career Expo - Tennant Creek
19th August	Skills, Employment and Career Expo - Nhulunbuy
21st August	Skills, Employment and Career Expo - Katherine
23rd-24th August	Skills, Employment and Career Expo - Darwin
September	Telstra Business Women Awards - Nominations Open
September	MTA TIO Automotive Apprentice Awards - Nominations Close
21st September	NT Training Awards - Gala Award Ceremony
26th September	Chief Minister NT Export and Industry Awards Ceremony
11th October	NAWIC NT 2019 Awards for Excellence Award Ceremony
18th October	HIA Awards Ceremony
8th November	MTA TIO Automotive Apprentice Awards Ceremony
21st November	Australian Training Awards - Award Ceremony in Canberra
22nd November	National Master Builders Australia Awards Ceremony