

2018 to date...

Wow, it feels like just yesterday I was stepping back into the office after the Christmas break and now here we are in May! We have been keeping ourselves busy this quarter completing a huge number (56) of Apprentices, Trainees and program participants as well as holding our annual Apprentice Awards night.

I am also very excited to welcome the twelve new Host Businesses that have joined the GTNT family this quarter. Nothing makes me happier than being able to partner with new businesses to continue to develop career pathways and develop workforces in the Northern Territory.

We have come to the busy part of the year for most businesses, the long awaited dry season! Along with the opening of roads and influx of people into the Territory comes extra work. This is the time of year training and workforce development usually takes a back seat to 'just getting stuff done'. If you are looking to continue your current momentum with staff development or making a start, make sure you get in touch with us. We can send one of our Employment Specialists out to take the hard work out of it for you. Included in this issue are some great deals from our Registered Training Organisation.

Before I sign off I just want to say a huge congratulations to all of our finalists and winners from our annual awards night. I am incredibly proud of the outcomes our team continues to produce and having the opportunity to meet many of our Apprentices and Hosts at our awards nights is something very special to me.

Enjoy the dry season, make sure you get out and enjoy all of the things our beautiful Territory has to offer.

- Jess Daniels, Employment Services Manager

Inside this issue

- ◆ Meet our new staff
- ◆ GTNT Staff anniversaries
- ◆ Welcome to the GTNT Family
- ◆ Apprentice & Trainee Completions
- ◆ GTNT Training Plus offer
- ◆ Dangers of Fatigue Driving
- ◆ GTNT 2018 Awards Night
- ◆ Host Referral Program
- ◆ Host Business of the Month - Jan, Feb & Mar 2018

We would like to introduce you to our New staff member...

Kellie Walker - Training Coordinator

Kellie has 25 years experience within the Hospitality industry, moving into hospitality training in 2010. Kellie worked hard to obtain her Advanced Diploma in Hospitality, and become a Training Manager in 2013 with a local registered training organisation provider catering for domestic and international students.

Kellie joined the GTNT team in April 2018, as the Training Coordinator for GTNT Training Plus, our registered training organisation.

Her duties consist of overseeing the training provided by the department and ensures continuous improvements of its operation.



Celebrating Staff Anniversaries!

GTNT has a dedicated team of employees all across the Northern Territory, they ensure that all of our services are completed to the highest standard. GTNT would like to congratulate the following employees on their years of service:

Staff Member	Role	Years
Alisha Hurn	Project Coordinator	11 Years
Jess Molloy	Employment Specialist	11 Years
Kate Roberts	Client Project Officer	10 Years
Amelia Seipel	Employment Services Manager	7 Years
Maria Giallouris	Finance Officer Specialist	7 Years
Di Sanders	Front Officer Administrator	6 Years
Lynda Townsend	Chief Financial Officer	6 Years
Leonie Cornell	Support Network Officer	6 Years
Sherryn Killmister	Employment Solutions Coordinator	6 Years
Sienna Richards	School Based Trainee	1 Year
Matthew Osgood	Finance Officer	1 Year

Welcome to the GTNT Family

GTNT would like to welcome the following companies that have joined us in the last quarter:

Department of Health - Primary Health Care
Top Dek Constructions
Kerry's Automotive Group
The Trustee for Red Centre Unit Trust
J & J Plumbing and Gas Services
United Air Conditioning and Mechanical Services
Department of Environment and Natural Resources
Gimbells Landscaping
DeMarco Accounting
MP Aluminium and Stainless
Richard Mitchell
All River Electrical

We would also like to welcome the GTNT Bus to our family!

This bus has recently hit the roads of Darwin and will be in circulation until April 2019.

Keep an eye out for our upcoming competition.



Apprentice & Trainee Completions

Over the past quarter, GTNT have seen 56 Apprentices & Trainees successfully complete. Congratulations to the Apprentices & Trainees listed below, along with their Host Business.

Apprentice Name	Host Business	Qualification Description	Completion Date
Jacob Geale	RCR O'Donnell Griffin Pty Ltd	Certificate III in Electrotechnology Electrician	08/02/2018
Hugh McMurtrie	AKW Builders Pty Ltd	Certificate III in Carpentry	02/01/2018
Philippus Schutte	ABB Australia Pty Ltd	Certificate III in Instrumentation and Control Certificate III in Electrotechnology Electrician	16/02/2018
Vahai Tuione	Central Desert Regional Council	Centre Corporation Participant	31/01/2018
Jock Long	Central Desert Regional Council	Centre Corporation Participant	31/01/2018
Kevin Abbott	Central Desert Regional Council	Centre Corporation Participant	31/01/2018
Robert Russo	Central Desert Regional Council	Centre Corporation Participant	31/01/2018
Veronica James	Waltja Tjutangku Palyapayi	Centre Corporation Participant	31/01/2018
Troy Turner	Santa Teresa Community Store	Centre Corporation Participant	31/01/2018
Jessica Muir	Waltja Tjutangku Palyapayi	Centre Corporation Participant	31/01/2018
David Heffernan	Santa Teresa Community Store	Centre Corporation Participant	31/01/2018
Corey Woods	Central Desert Regional Council	Centre Corporation Participant	31/01/2018
Morgan Abbott	Central Desert Regional Council	Centre Corporation Participant	31/01/2018

Apprentice & Trainee Completions continued...

Apprentice Name	Host Business	Qualification Description	Completion Date
Sharon Tilmouth	Ntjaminya General Store Aboriginal Corporation	Centre Corporation Participant	31/01/2018
Barbara Tilmouth	Ntjaminya General Store Aboriginal Corporation	Centre Corporation Participant	31/01/2018
Nancy Tilmouth	Ntjaminya General Store Aboriginal Corporation	Centre Corporation Participant	31/01/2018
Miriam Jingo	Nyangatjatjara Aboriginal Corporation	Centre Corporation Participant	31/01/2018
Miriam Taylor	Nyangatjatjara Aboriginal Corporation	Centre Corporation Participant	31/01/2018
Renee Cooper	Nyangatjatjara Aboriginal Corporation	Centre Corporation Participant	31/01/2018
Hayley Annesley	Waltja Tjutangku Palyapayi	Certificate II in Business	31/01/2018
Michaela Peckham- McKenzie	Alice Springs Desert Park	Centre Corporation Participant	31/01/2018
Ashleigh Pepperill	Department of Health—Mental Health	Centre Corporation Participant	31/01/2018
Bradley Johansen	Waltja Tjutangku Palyapayi	Centre Corporation Participant	31/01/2018
Robert Stuart	Central Desert Regiona Council	Centre Corporation Participant	31/01/2018
Teresa Ronson	Santa Teresa Community Store	Centre Corporation Participant	31/01/2018
Liam De La Cruz	Department of Primary Industry & Resources	Certificate IV in Business	16/02/2018
Lavina Grant	Far Northern Contractors Pty Ltd	Certificate III in Business	13/02/2018
Tshanka Storey	Department of Health - Tennant Creek Hospital	Certificate III in Business	13/02/2018

Apprentice & Trainee Completions continued...

Apprentice Name	Host Business	Qualification Description	Completion Date
Aylissa Austral	Department of the Chief Minister	Certificate IV in Business	12/01/2018
Tahmika McLeod	Department of the Chief Minister	Certificate IV in Business	12/01/2018
Megan Munckton	Department of Health - Tennant Creek Hospital	Certificate II in Community Services	07/03/2018
Jaimee Frost	Northern Territory Police Fire and Emergency Services	Certificate III in Business	16/02/2018
Tristian Jack	Bridge Toyota Darwin	Certificate III in Business	21/02/2018
Kayla Shantharam	Office of the Commissioner for Public Employment	Certificate III in Business	05/02/2018
Madisen Davis Tahere	Department of Health - Alice Springs Hospital	Certificate III in Business	12/02/2018
Kirsten Baliva	Department of Health—Flynn Drive Dental Centre	Certificate II in Business	06/02/2018
Shania Dolby	Department of Housing and Community Development	Certificate III in Community Services	02/02/2018
Dylan Manhire	DCIS Aboriginal Employment Program	Certificate III in Information, Digital Media and Technology	13/02/2018
Lily Knight	DCIS Aboriginal Employment Program	Certificate III in Business	05/02/2018
Kylie Hollitt	Department of Education	Certificate III in Business	09/02/2018
Dylan McPharlin	Department of Education	Certificate III in Information, Digital Media and Technology	09/02/2018
Tara Dawson	Department of Health	Certificate II in Business	29/01/2018
Quinton Appleby	Department of Tourism and Culture	Certificate II in Animal Studies	07/02/2018

Apprentice & Trainee Completions continued...

Apprentice Name	Host Business	Qualification Description	Completion Date
Gabby Yengbie	Department of Tourism and Culture	Certificate III in Business	07/02/2018
Bella Hickling	Department of Tourism and Culture	Certificate III in Business	07/02/2018
Jamee Dean	Department of Tourism and Culture	Certificate III in Business	07/02/2018
Marijian Singh	Department of Tourism and Culture	Certificate II in Business	05/02/2018
Emily Macrides	Top End Group Training	Certificate III in Business	19/01/2018
Declan Richards	Department of Environment & Natural Resources	Certificate III in Business	09/02/2018
Kaitlin Chin	Top End Group Training	Certificate III in Business	06/03/2018
Clare Warthold	Department of Education	Certificate III in Business	13/03/2018
Maggie Yiallourou	Department of Education	Certificate III in Business	16/02/2018
Margaret Bell	Prelude to the Future Program	Certificate III in Warehousing Operations	11/03/2018
Craig Thomas	Prelude to the Future Program	Certificate III in Warehousing Operations	11/03/2018
Jay Weribone	Department of Education	Certificate III in Information, Digital Media and Technology	09/02/2018
Mahalia Hippi	Anyinginyi Health Aboriginal Corporation	Certificate III in Business	13/02/2018

Safety Moment... Reportable Incidents

Do YOU know what is a reportable incident?

Do you know what the requirements are IF a reportable incident occurs?



As a Person Conducting a Business or Undertaking (PCBU), you have certain requirements to comply with. What are they?

If You click on the following website it will provide the information your after:

<http://www.worksafe.nt.gov.au/LawsAndCompliance/Pages/incident-reporting.aspx>

Alternatively, you can call NT WorkSafe on **1800 019 115**

“Think Safe, Be Safe”

Safety Moment... Dangers of Fatigued Driving

NRMA Motoring & Services, 15 March 2018

Tiredness affects drivers of all skill level and experience. Drivers who are tired have slower reaction times, and impaired performance and judgement. Tired drivers are more likely to fall asleep at the wheel, which can have devastating consequences. There is a misconception that driving long distances causes fatigue, when in fact hopping into a car tired or sleep deprived can be just as dangerous. For example, being awake for 17 hours is the same as having a Blood Alcohol Content of 0.05.

The only way to address fatigue is sleep; however, the NRMA supports technological solutions such as fatigue detection technology, roadside fatigue testing, greater visibility of safe rest areas and road treatments that minimise and prevent fatigue-related crashes.

A safe road environment is crucial in helping to reduce the number of fatigue-related crashes. Fatigue crashes tend to be run-off road and head-on crashes. Road treatments that address these types of crashes include audio tactile line marking, divided roads and removal of roadside hazards such as utility poles, trees, signposts and fences. We know that 94% of road crashes are caused by human error, with fatigue being one of the main contributing factors. Over the years we have seen the development of vehicle technologies that help address fatigued driving.

A group of technology companies in the UK have joined forces with the University of Manchester and Biomechanics Institute in Spain to develop a high-tech seatbelt that alerts the driver they are about to fall asleep. The system can also be adapted to warn drivers with heart conditions that they may be experiencing a heart attack.

Currently, in Victoria, a test is being developed that will allow police to measure the tiredness levels of drivers by the roadside. Researchers from Austin Health have tested technology that uses 'smart glasses' which track eye movements and measure the length of a driver's blinks to determine their level of fatigue, in laboratories and off-road driving simulations.



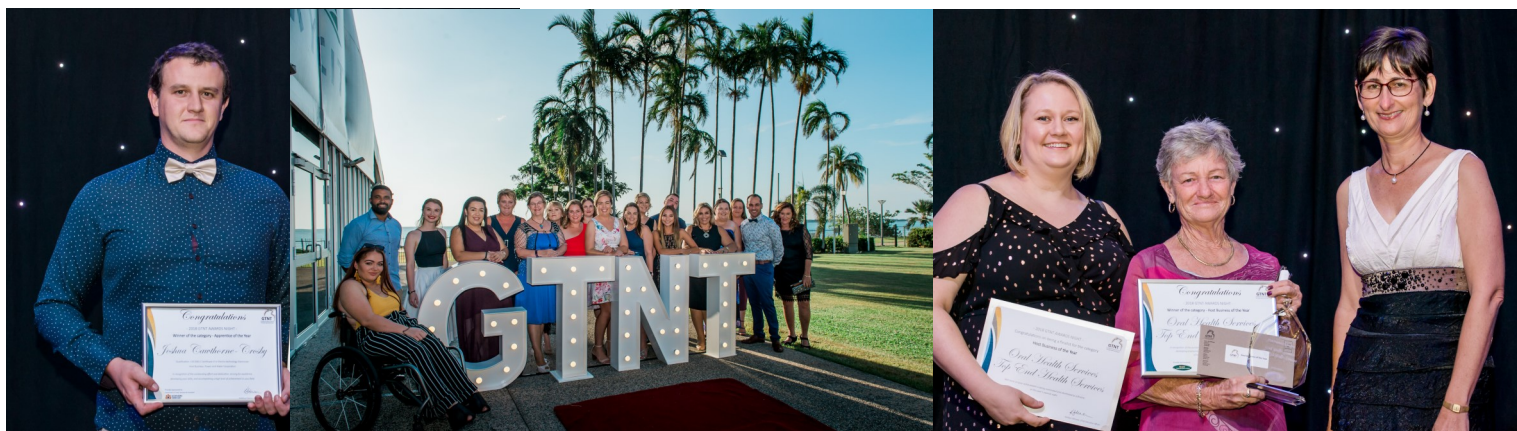
Celebrating Territory Achievements in 2018

Congratulations all the finalists, and this years winners, our annual Awards night was amazing and we had over 230 people in attendance, back in the Sky City Casino's Beachside Pavilion. Our 13 finalists from across the NT joined us in Darwin on April 20th to celebrate.

GTNT would like to thank the generosity of all of our sponsors again, without your support our evening wouldn't be what it is. A full list of our winners this year can be found at our website - www.gtnt.com.au and photos of our night can be viewed on our Facebook page.

Congratulations again everyone, you are all winners!

Category	Winner	Host Business
Apprentice of the Year	Joshua Cawthorne-Crosby	Power & Water Corporation
Trainee of the Year	Dylan Barry	Northern Territory Government – Department of Education, Sadadeen Primary School
School Based Apprentice of the Year	Quinton Appleby	Northern Territory Government – Territory Wildlife Park
Supervisor of the Year	Rowan Lee	Power & Water Corporation
Host Business of the Year	Oral Health Services, Top End Health Services	



Host Business Referral Program!

Don't forget that we have an incentive just for you...

Do you want a \$200 credit on your account?

Simply refer us to another business, and if they partner with GTNT to commence an Apprentice or Trainee, the \$200 is yours!



CareFlight



asbuild



Host Business of the Month - January 2018

- YBE (2) Pty Ltd -



GTNT's Employment Specialist, Cameron with Daniel

YBE is a locally run business that provides opportunities for the local Yolngu people of the Gove region. The company is based in Nhulunbuy, Northern Territory of Australia and provides services in civil engineering, mine site rehabilitation, environmental management and building.

YBE are currently working on many large projects throughout Gove which include civil construction works through out local communities such as Yirrkala and Ski Beach, providing rehabilitation to areas affected by mine sites and constant environmental management of the Gove area.

GTNT partnered with YBE in 2009 to manage the training for their employees. Currently they have one apprentice in the Heavy Commercial Vehicle Mechanical technology trade, managed by GTNT.

The Local Jobs Program funded by the Northern Territory Government Department of Trade, Business and Innovation, and provides opportunities for Indigenous Territorians to achieve long term sustainable employment, through targeted training and employment.

Daniel commenced his Certificate III in Heavy Commercial Vehicle Mechanical Technology in May 2017 and travels into Darwin from Nhulunbuy to complete his off-the-job training with Charles Darwin University.

Daniel is excelling in his apprenticeship and was awarded Runner Up at the 2017 Motor Trades Association TIO Automotive Awards 1st Year apprentice in the category 'Heavy Diesel Apprentice of the Year'. Daniel was also named one of three finalists for the 2018 GTNT Awards Night in category 'David Beavington Award for Most Outstanding Automotive Apprentice'



Roy Brandner, presenting Daniel with his award

This award is presented in honour of David Beavington to an Automotive Apprentice who has demonstrated passion, dedication and commitment towards continual learning and development. GTNT are proud to partner with YBE and enjoy following Daniel's journey.

Host Business of the Month - February 2017

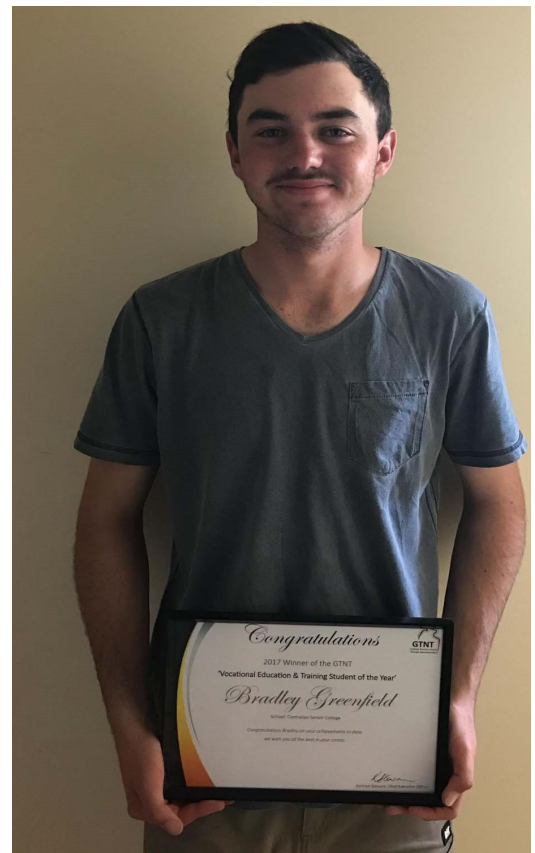
- Chambers Engineering -

Chambers Engineering Services have been in partnership with GTNT since March 2017. They currently employ Bradley Greenfield under a Managed arrangement, he originally commenced as a School Based Apprentice but since completing year 12 in 2017 at Centralian Senior Secondary College, has now moved into a full time apprenticeship. Last year, Bradley was awarded the Centralian Senior Secondary College 2017 School Based Apprentice of the Year award. Chambers Engineering Services Pty Ltd is an Alice Springs based company servicing the entire Southern NT. Formed in 1991 by Alice Springs locals Rick and Gaynor Chambers, Chambers Engineering has grown into a medium sized Civil Construction company.

With an excellent safety record, with minimal downtime and all staff provided with in-house training in OH&S, topics include; Workplace Health and Safety Legislation, Rights and Obligations, Protective Equipment & Clothing, Plant and Machinery, Tools and Equipment, Hazardous Substances, Vehicles, Welding and Cutting & Trenching.

With a commitment to providing quality results Chambers Engineering Services has the experience and capacity to undertake a wide variety of projects including:

- Civil & Hydraulic Works
- Traffic Control Works
- Government Contracts
- Mine Site Works
- General Hire
- Project Management



Host Business of the Month - March 2018

- Darwin City Refrigeration -



Darwin City Refrigeration (DCR) is a proud local business who has been servicing Darwin for over 20 Years. With a small team of 8 people they offer a personalised service with a family feel. The atmosphere in the office is always jolly and you can tell the staff enjoy coming to work (even on a Monday morning).

Specializing in HVAC systems (Heating, Ventilation and Air Conditioning), DCR offer a range of services, from domestic to industrial, installations to servicing. They can also assist with all your cool room needs.

For the last 5 years DCR have also held the Defence maintenance contract, with one crew almost permanently stationed on base looking after all their refrigeration maintenance and support. Since partnering with GTNT in 2013, DCR has shown that they are not only committed to training apprentices but also retaining them on completion.

As proud locals they are also committed to supporting the community and are heavily involved in a number of sporting clubs including the Hellenic Athletic Club, the Tracey Village Football Club and the Nightcliff Tigers Football Club.

GTNT

Quarterly News



GTNT Host Business Newsletter

Issue 7: April 2018

Photos from Awards Night...

